



ELISA ALBERTO

PARTNER

MUNICH

MAIN AREAS OF EXPERTISE

- Change management and transformation projects
- Culture change, development target picture, purpose & vision
- Leadership and team development
- Conception and delivery of large group events

Working languages

- English, German, Italian, French, Spanish

Clients (selection)

- AUDI
- BMW M
- BMW Group
- BMW Financial Services
- Bayer AG
- Airbus
- Constantia Industries
- Erste Bank
- Hollister
- Röchling AG & Co. KG
- SKY

Certifications and methods

- Certified MBTI® coach, Myers-Briggs-type indicator (OPP, 2018)
- Certified presenter for business and communication (Stöger & Partner, 2016)
- International profiler certification (Worldwork, 2015)
- Certified virtual facilitation trainer (Nomadic, 2013)
- Program on systemic consulting approach, methodology and practice (SBI qualification, Beratergruppe Neuwaldegg, 2009–2010)

Main areas of expertise

- Change management steering, project management, monitoring and implementation in international change projects
- Corporate culture analysis and transformation, development new target picture and purpose and roll-out in the organization
- Development and implementation of change story, change communication strategies and stakeholder engagement
- Team development & executive coaching
- International and intercultural management & virtual collaboration
- Conception and delivery of large group events and workshops facilitation

Publications

- Book: “Making Virtual Real? How to lead global teams across distance. A Handbook for effective virtual collaboration”, (Alberto/ Wawra), 2016
- Survey and paper on Global Business Challenges, Doujak

Education and career

- Country Specialist Talent Manager EMEA and intercultural trainer at Aperian Global in Copenhagen, Denmark
- Systemic consultant, Beratergruppe Neuwaldegg
- Certified coach for the Myers-Briggs-type indicator and the International Profiler Development Tool
- Consultant and trainer at Unique Sources in Delft, Netherlands with focus on change management and cross-cultural communication
- Member of SIETAR (Society for Intercultural Education and Training) and IODA (International Organization Development Association)
- International working experience
- Masters degree (hons) in International Communication Management at the University of The Hague, Netherlands with focus on international communication management
- BA degree in Foreign Languages and Cultures from the University of Turin, Italy