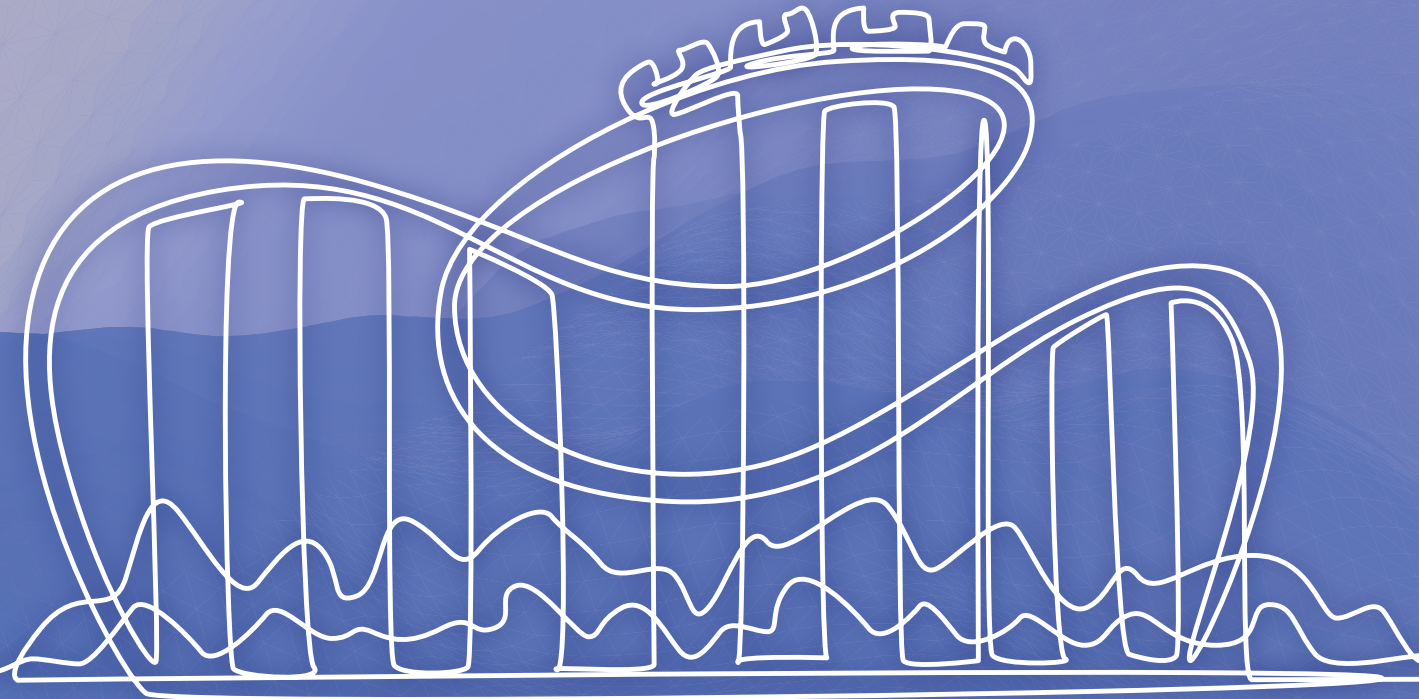


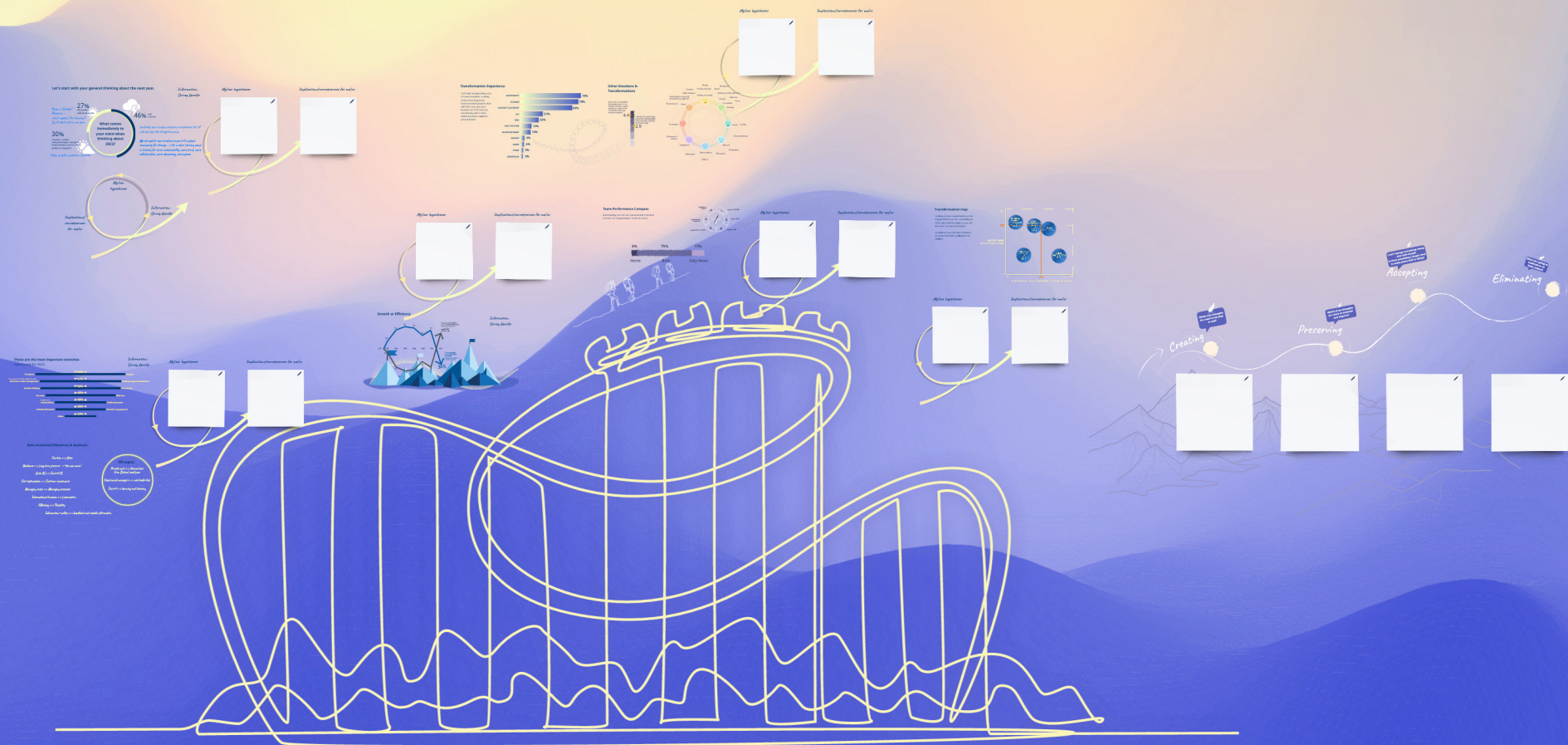
Mastering 2023

Welcome to Vienna Business Breakfast

Masteringf 2023



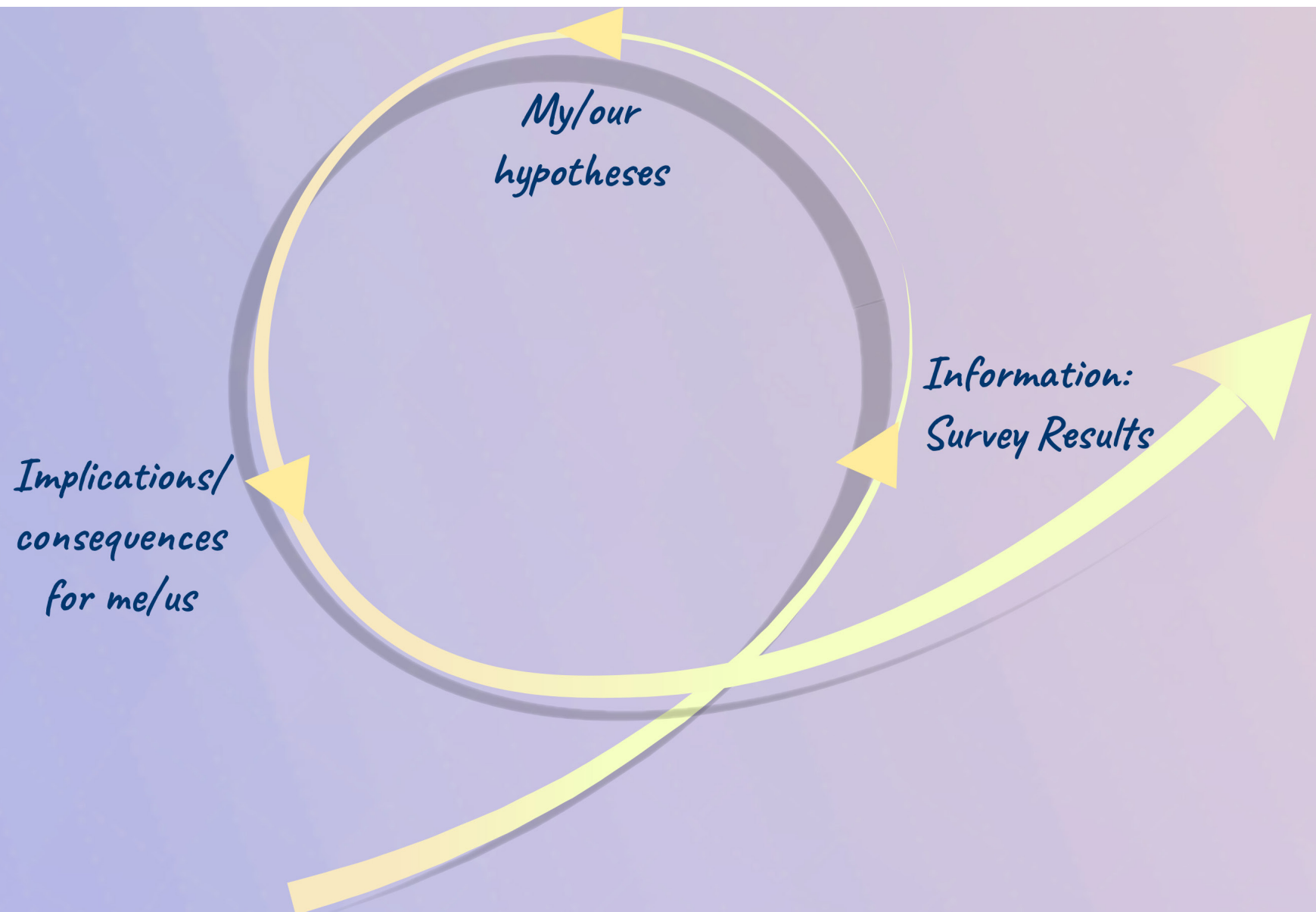
DJK BUSINESS BREAKFAST: Mastering 2023



Let's start with your general thinking about the next year.

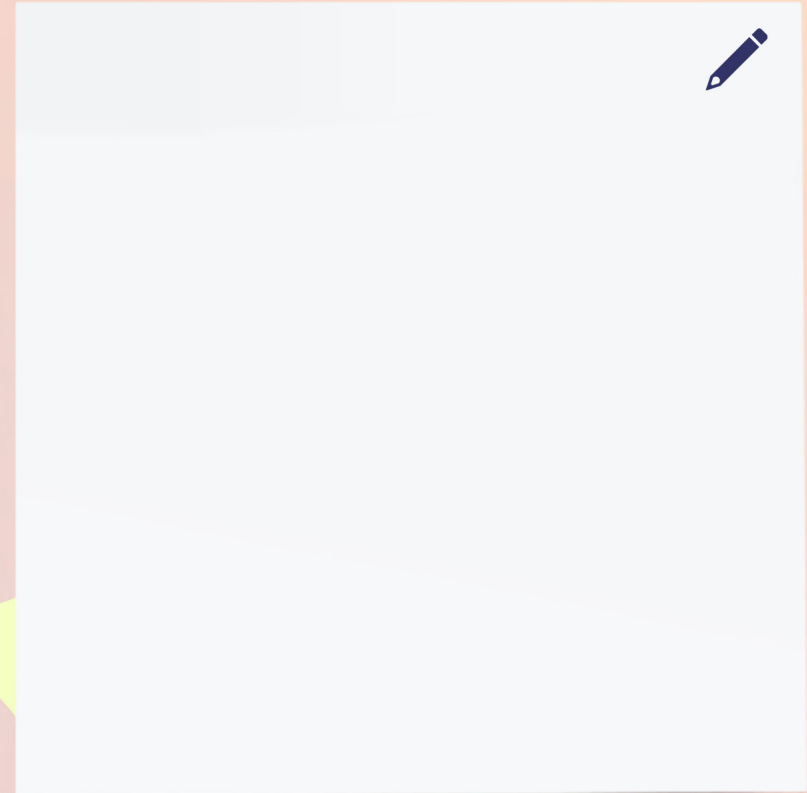
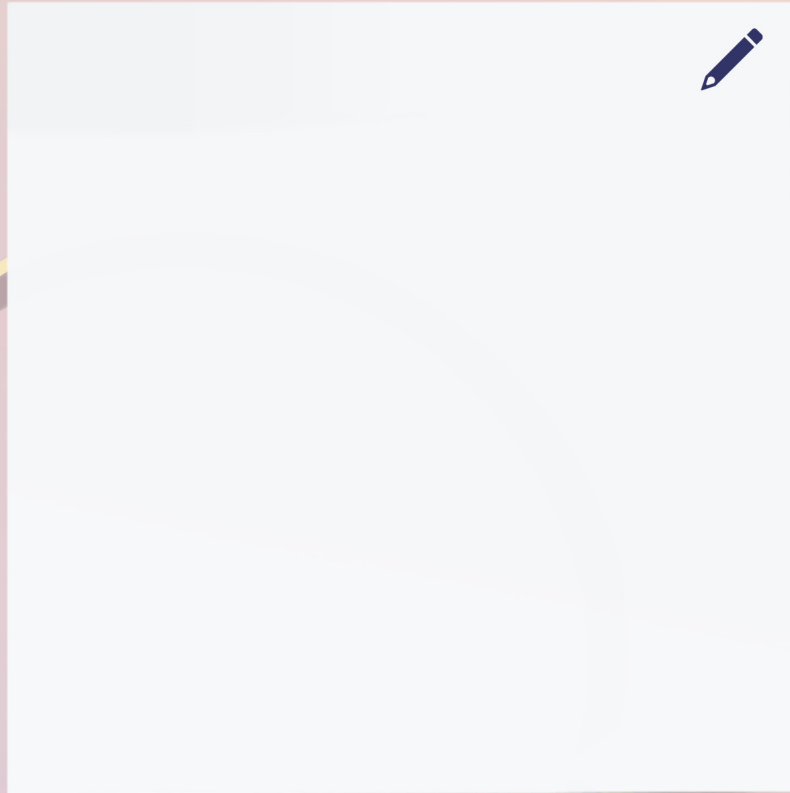
Information:
Survey Results





My/our hypotheses

Implications/consequences for me/us



These are the most important stretches mentioned for 2023:

*Information:
Survey Results*



New stretches/Dilemmas in business

Emotion <-> Ratio

Resilience <-> Long-term pressure = "the new norm"

Grow AI <-> Control AI

Cost optimization <-> Customer investments

Managing cases <-> Managing processes

International business <-> Local action

Efficiency <-> Flexibility

Information overflow <-> beneficial and reliable information

HR topics

*Provide more <-> demand less
from (future) employees*

Experienced managers <-> new leadership

Control <-> learning and listening

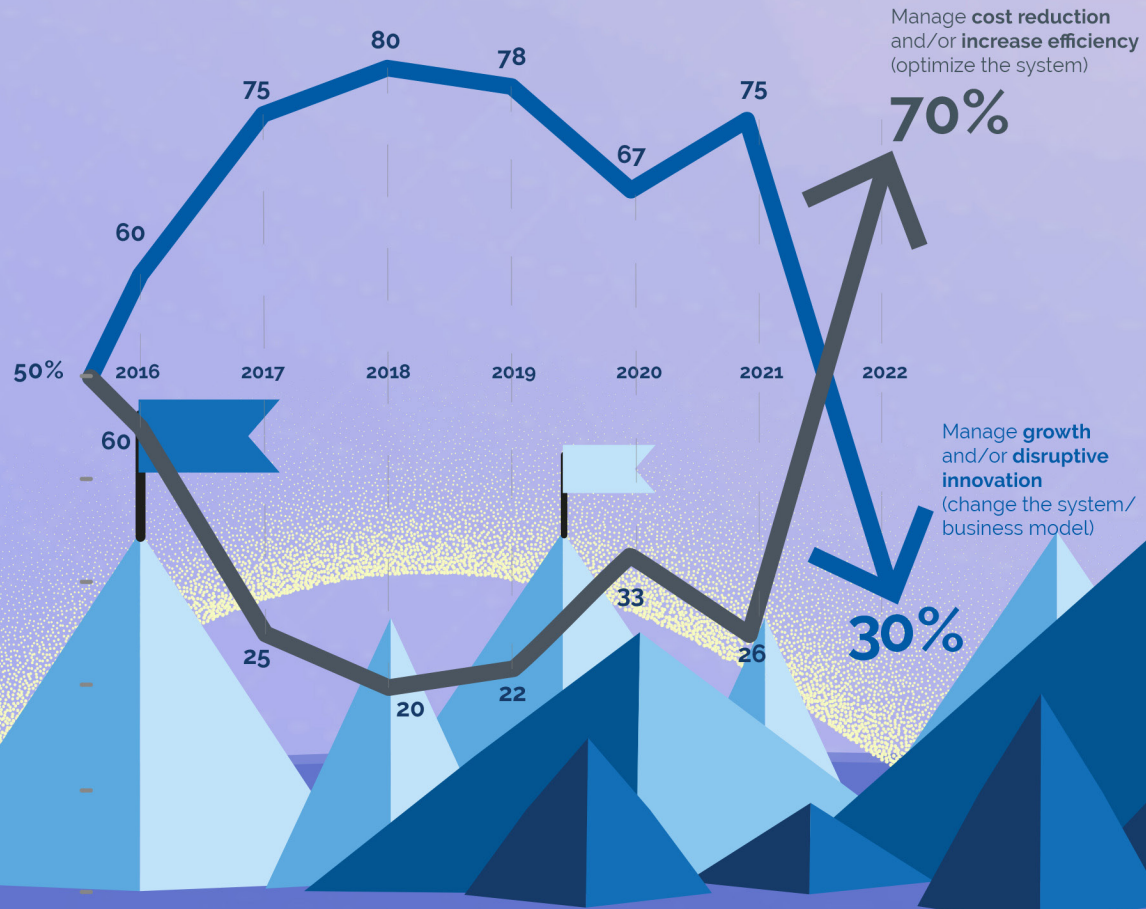
My/our hypotheses

Implications/consequences for me/us



Growth or Efficiency

*Information:
Survey Results*



My/our hypotheses

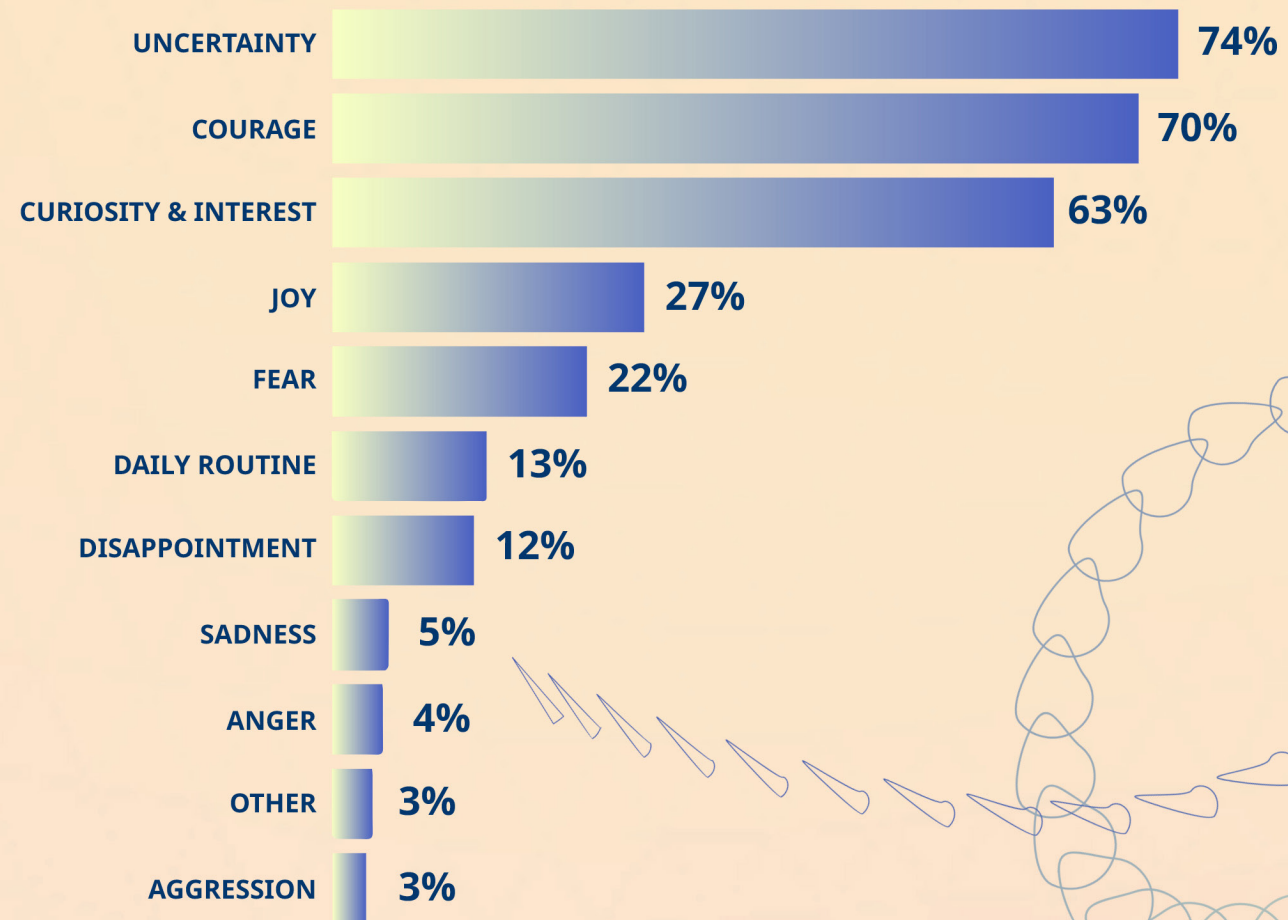


Implications/consequences for me/us



Transformation Experience

2023 will certainly bring a lot of transformation. Looking at the most important transformation projects that will affect you and your business in 2023 from an emotional point of view: which emotions might be predominant?



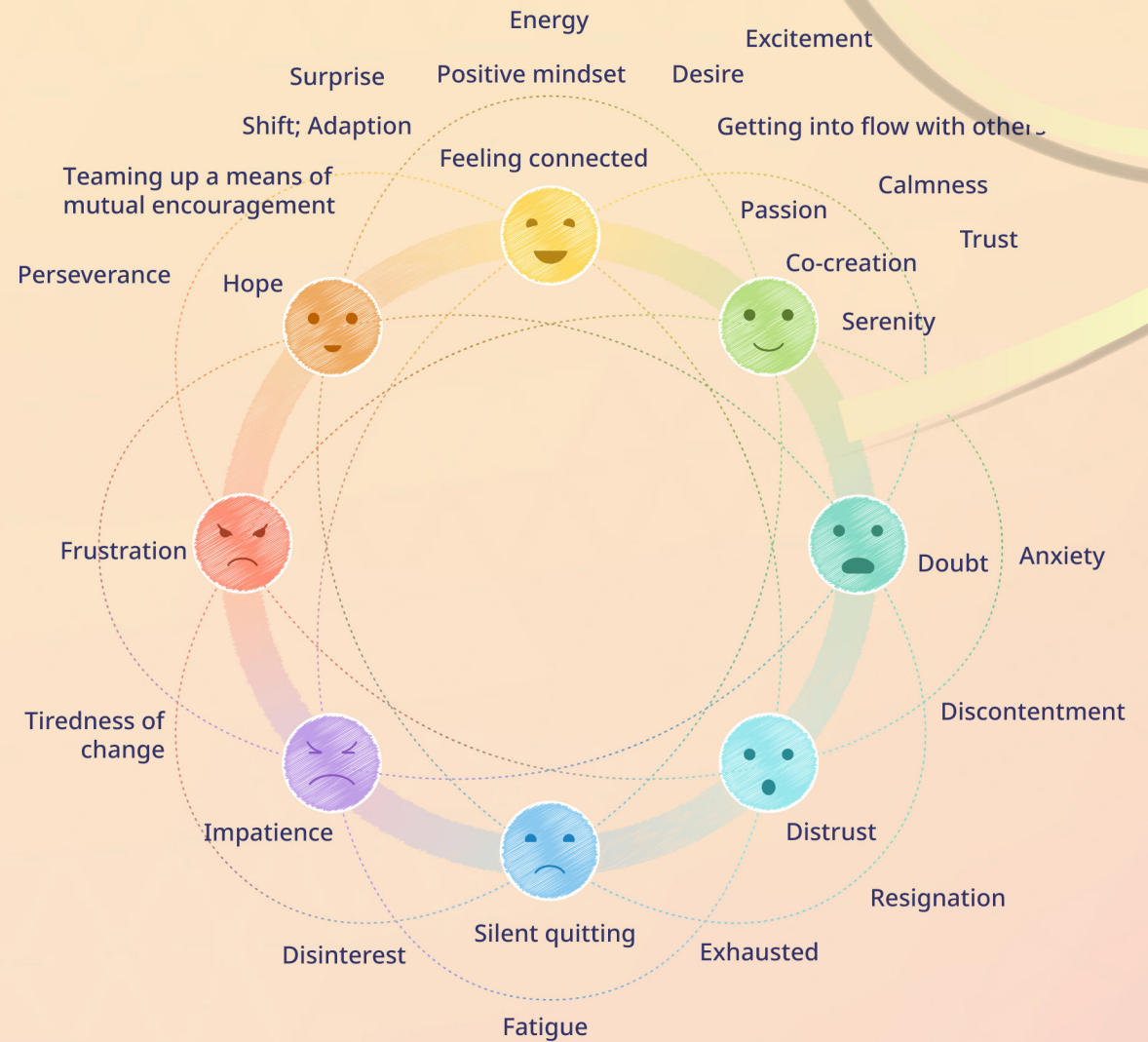
Other Emotions in Transformations

From your perspective:
How important is it to
handle emotions appropriately in order to be
successful with your
transformations?

4.4

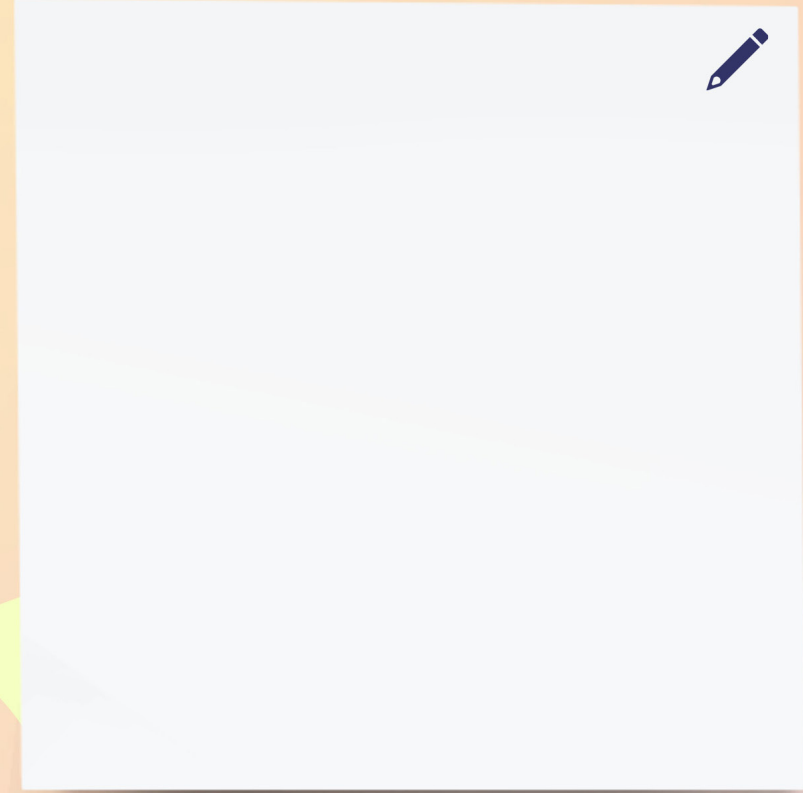
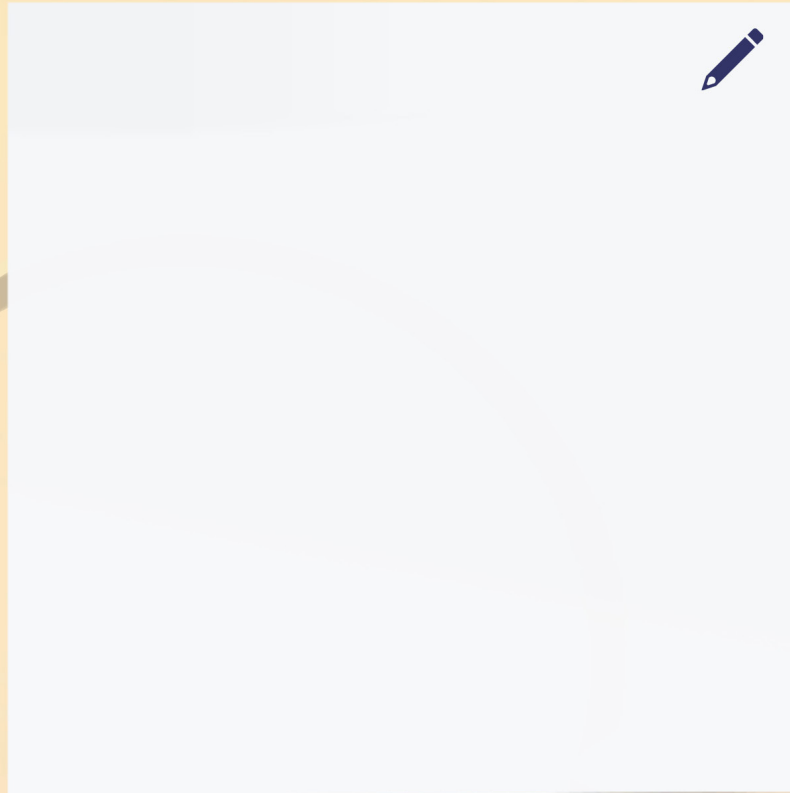
How good is your organization in dealing with
emotions that transformations bring?

2.9



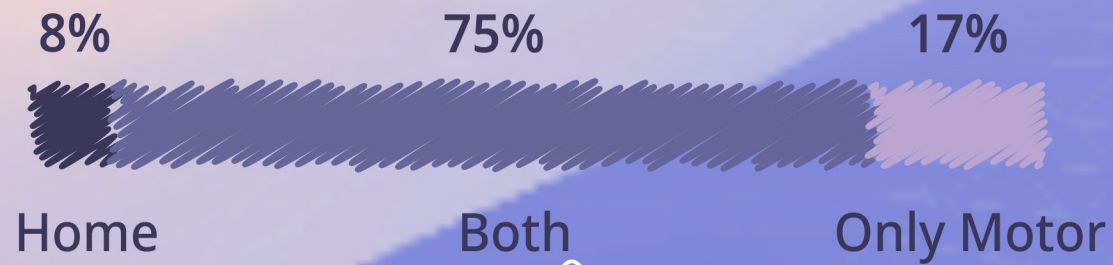
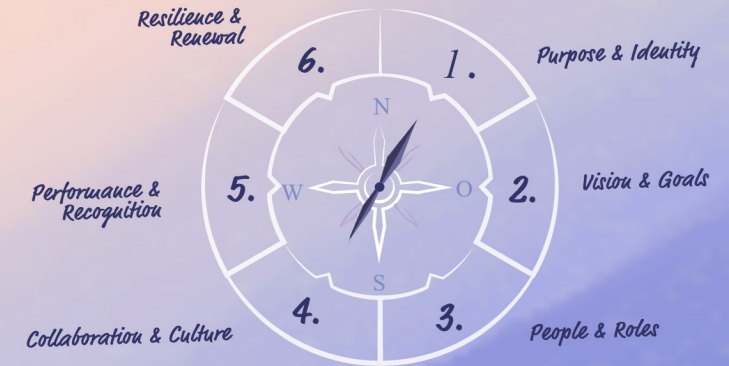
My/our hypotheses

Implications/consequences for me/us



Team Performance Compass

Summarizing, we see two fundamental functions of teams for organizations: Home & Motor.



My/our hypotheses



Implications/consequences for me/us

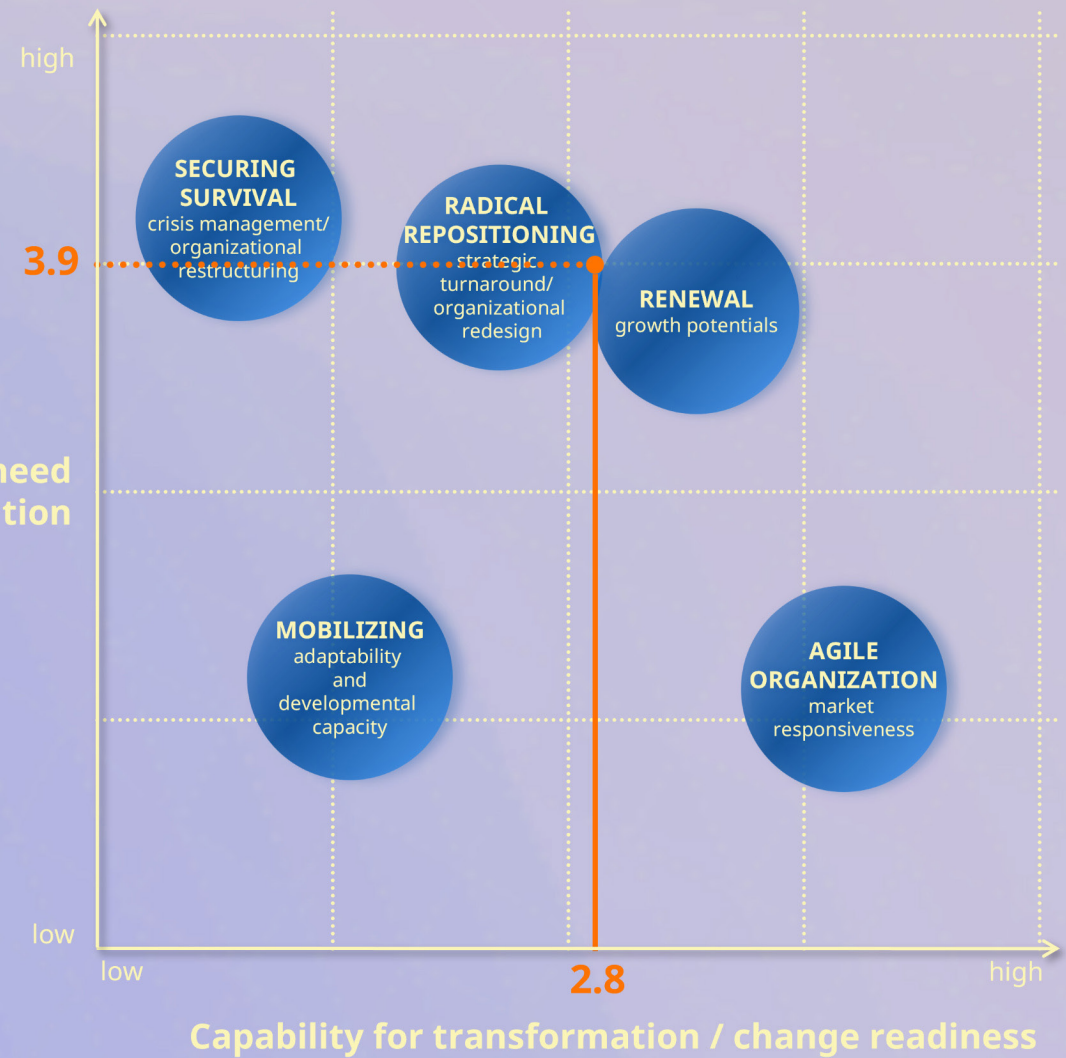


Transformation map

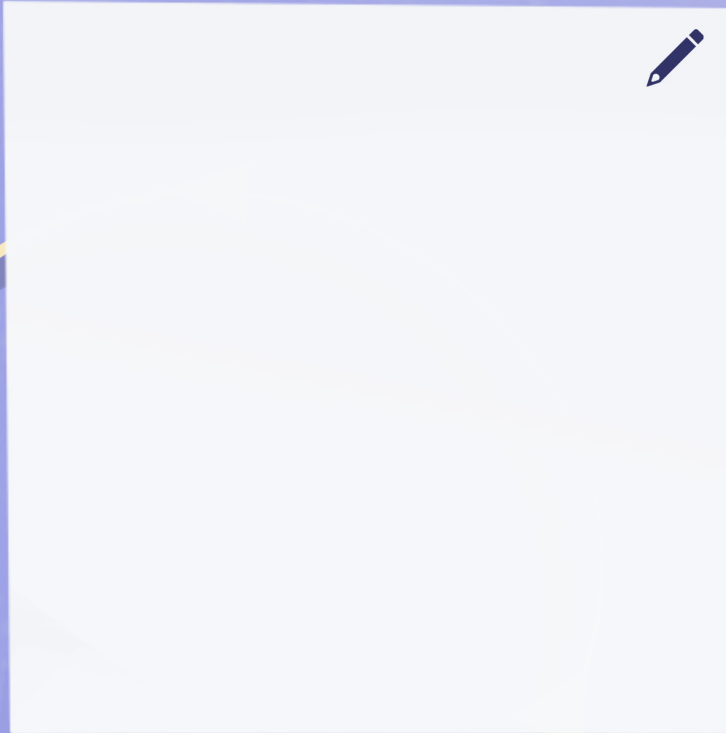
Looking at your organization (or the organizations you are consulting) in 2023, all in all: how high do you see the need for transformation?

How high do you rate the readiness for transformation (willingness & ability)?

Current need
for transformation



My/our hypotheses



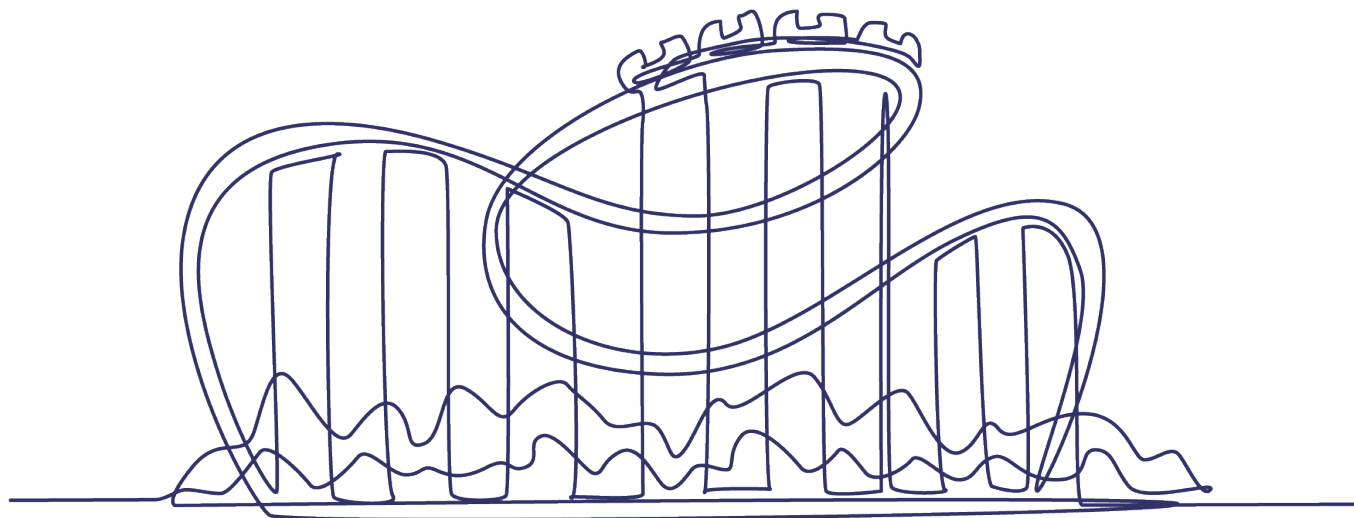
Implications/consequences for me/us







doujak.eu



IMPRESSUM

Editor:

Alexander Doujak GmbH
Lainzer Straße 80, 1130 Vienna
Austria

office@doujak.eu

Telefon +43 (1) 306 33 66

Layout and digital imaging: Susanne Hun
Project lead: Monika Schwartz

Masteringf 2023



doujak.eu