



FELICIA FUCHS

ASSOCIATE PARTNER

VIENNA

- Change management
- Organizational development
- Corporate culture
- „New world of work“ and innovation
- Communication und information
- Large group events

MAIN AREAS OF EXPERTISE

Working languages

- English, German, Spanish

Clients (selection)

- Constantia Industries AG
- ÖBB Railcargo Austria AG
- Rosenbauer
- Erste Group AG
- UBM Development AG
- PORR AG
- ÖBB Railcargo Austria
- Universität Wien
- ZF Friedrichshafen AG

Certifications and methods

- Systemic consulting approach, methodology and practice (SBi, Beratergruppe Neuwaldegg)
- Program on organizational development and change management (Trigon München)
- Coaching (ESBA Wien)
- Certified Controller (Vienna Controlling Institute, ÖCI)

Main areas of expertise

- Change management and organizational development (M&A, digitalization, restructuring projects, corporate culture)
- Project management (restructuring, new world of work, digitalization)
- (Change) communication und information
- Team building & Team development
- Design & facilitation of workshops and large group events (up to 2.000 participants)
- Executive coaching

Publications

- „Unternehmen der nächsten Generation, Atlas des neuen Arbeitens“, Bartz M., Gnesda A., Schmutzer T., Hsg., book contribution: PORR AG featuring Tenschert Consulting, 2016

Education and career

- 2016 – present: Founding Tenschert Consulting e.U.
- 2012-2015: Head of project management office at Porr AG in the CFO and CEO department (M&A, optimization, IT and HR projects across the group)
- 2010-2012: Assistant to the CFO and project manager at Constantia Industries AG (M&A transactions, communication and investor relations)
- Master's degree in international business administration from the Vienna University of Economics and Business Administration (specialization in international organizational development and international marketing and management)
- Study visits to Bentley University, Boston M.A. and Universitas Gadjadara, Indonesia
- Traineeship in the coordination office in Managua (Nicaragua) for the Austrian Development Agency