



MARTINA BÄR-SIEBER

ASSOCIATE PARTNER

MUNICH

MAIN AREAS OF EXPERTISE

- Executive, Business and Life Coaching
- Mindful Leadership
- Organisational Development & Culture
- New Work / Agile Transformation

Working languages

English, German

Clients (Selection):

world leaders in the finance automotive, insurance, telecom, IT, energy industries as well as middle class organizations.

Certifications and methods (selected)

- Certified Business Mediator, Trigon Munich, since 2024
- Certified Consultant for Mindful Based System Change & Cert. Trainer for Mindful Leadership (ÖBAM, AFAM, AHMS) MLI Salzburg, 2020-2024
- Certified SCRUM Master, scrum.org 2018 | Agile organization development, next-U Hamburg 2018-20
- Certified Business Moderator (MBC), Stöger & Partner, Munich, 2015
- Transaction Analysis / Eric Burne (GDTA) Dörthe Verres, Heidelberg, 2014-20
- Systemic Consulting (DVBT), ISB - Wiesloch, 2009-11
- NLP Master (DV NLP) / Stöger & Partner, Munich, 2003-2005

Main areas of expertise

- Trainer for mindful leadership in organizations (combined with team development)
- Business and Life coaching (individual coaching, group coaching, coaching retreats) integrating various coaching tools and models incl. mindful leadership, leadership embodiment, and emotional intelligence
- Value oriented organization development and organizational transformation (Graves Value System), New Work, Teal Organizations, Loop Approach

Publications (selected)

- 2006, 2010, 2014, 1., 2., 3. Edition, Published by Gabler / Springer, “Unternehmen verstehen, gestalten, verändern, das Graves-Value-System in der Praxis“

Career

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| Since 2017 | Doujak, Associate Partner |
| Since 2020 | Mindlead Institute, Salzburg, Trainer |
| Since 2019 | ERAUM.INFO, Life Coach, Coaching and Mindfulness Retreats |
| Since 2013 | mcBär, Founder & Owner, Org. Change Management & Coach |
| 2006 – 2012 | businessforce AG, Owner & Board Member, Mgmt. & Change Consultant |
| 2004 – 2006 | Arctos Consulting, Managing Director, Consultant/Trainer |
| 2000 – 2004 | Arthur D Little GmbH, Management Consultant, Manager |
| 1998 – 2000 | Lufthansa Technik AG, Project Mgr. Sales Services, CRM |
| 1995 – 1997 | Lufthansa Systems GmbH, Systems Engineer |
| 2002 – 2015 | Teaching Position in Project Management and Change-Management at Duale Hochschule Heidenheim |
| 1995 | Dipl. Wirtschaftsinformatik (Economics combined with IT), TU Darmstadt |