



## CHRISTINE WAWRA

PARTNER

VIENNA

### MAIN FACTS

- Transformation and Change Management
- Executive Coaching
- Executive Coaching and Team Development
- Personal and Organizational Development
- Conceptionalization and Moderation of High Impact Events, such as Management Conferences

### Working languages

- English, German, French

### References

World market leaders and hidden champions in banking & financial services, automotive, production, construction, energy, information technology, consumer goods, retail, pharmaceutical industry and medical engineering.

### Certifications and methods

- Program on systemic consulting and coaching (SBi/Beratergruppe Neuwaldegg)
- Program on training and facilitation (Tool Box/ Train Consulting)
- Psychotherapy education (specialisation on systemic family therapy at Lehrlanstalt für systemische Familientherapie)

### Main areas of expertise

- Executive Coaching
- Personal and Organizational Development
- Transformation and Change Management
- Team Development
  - (Virtual) collaboration
  - Team performance
  - Effective and efficient decision making and meetings
- Culture and mindset change
- Management conferences and large group events

### Publications

- 2016 Book: "Making Virtual Real? How to lead global teams across distance. A Handbook for effective virtual collaboration", (Alberto/ Wawra)
- 2014 Publication of a chapter on "virtual tools in international change projects" in Managing cuts and new growth
- 2011 Publication with the Indian School of Business, Hyderabad on "Systemic Approach to Organizational Development"

### Education and career

- Since 2007 Consultant at Doujak Corporate Development
- Since 2016 Practice for Coaching and Psychotherapy
- Working experience in CEE, Western Europe, India, Hong Kong, Mexico
- Working experience: project management in the profit and non-profit sector, event management and human resource management
- Member of the executive committee of the International Organization Development Association (IODA) 2010 -2012
- Studies in France at the University Paris Dauphine
- International organizational behaviour and entrepreneurship & innovation
- Master's degree in international business administration from the Vienna University of Economics and Business Administration