



CHRISTINE WAWRA

PARTNER

VIENNA

- International change management
- Strategy implementation and culture change
- Executive coaching und team development
- Conception and facilitation of management conferences and large group events
- Virtual collaboration

Working languages

- English, German, French

Clients (Selection)

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|--------------------------|--------------|-----------------|
| – Bayer Health Care | – Hoerbinger | – Rosenbauer |
| – BMW Financial Services | – Nokia | – sIT Solutions |
| – Constantia Industries | – UBS | – Schiedel |
| – Erste Group | – Palfinger | |
| – Mondi Packaging | – PORR | |

Certifications and methods

- Program on systemic consulting and coaching (SBi/Beratergruppe Neuwaldegg)
- Program on training and facilitation (Tool Box/ Train Consulting)
- Psychotherapy education (specialisation on systemic family therapy at Lehranstalt für systemische Familientherapie)

Main areas of expertise

- Change management
- Digital transformation
- Integral corporate development projects, combining aspects of innovation and rationalization (hard cuts and new growth)
- Culture and mindset change
- Team building and team development in change processes:
 - Virtual collaboration
 - Executive coaching
 - Employee engagement
 - Effective and efficient meetings
- Management conferences and large group events
- Diagnosis and evaluation of organizations

Publications

- Book: “Making Virtual Real? How to lead global teams across distance. A Handbook for effective virtual collaboration”, (Alberto/ Wawra), 2016
- 2014 Publication of a chapter on “virtual tools in international change projects” in Managing cuts and new growth
- 2011 Publication with the Indian School of Business, Hyderabad on “Systemic Approach to Organizational Development”

Education and career

- Member of the executive committee of the International Organization Development Association (IODA) 2010 -2012
- Working experience in CEE, Western Europe, India, Hong Kong, Mexico
- Working experience: project management in the profit and non-profit sector, event management and human resource management
- Studies in France at the University Paris Dauphine
- International organizational behaviour and entrepreneurship & innovation
- Master’s degree in international business administration from the Vienna University of Economics and Business Administration