



## MAIN AREAS OF EXPERTISE

# MARIE-LOUISE SCHÄFER

ASSOCIATE PARTNER

MUNICH, MOUNTAINS

- Change management
- Organizational development
- Corporate Culture
- New work / Digital transformation
- Executive Coaching / Coaching
- International culture pioneer

## Working languages

- English, German, French, Spanish

## Kunden (Auswahl)

- Roland Berger Strategy Consultants
- Automotive and automotive suppliers
- Technical University Munich
- Start ups & future festivals
- Pharmaceutical concerns
- International foundations and global think tanks
- International law firms

## Certifications and methods

- Negotiation according to the Harvard concept
- Presenter and process accompaniment according to dvct guidelines
- Certified mediator (Eidos Project Mediation)
- Systemic coach, exam according to dvct guidelines
- Trainer and Train the Trainer according to dvct guidelines
- Lawyer with special intercultural training
- New work and collaboration (Leadership Academy)

## Main areas of expertise

- Digital transformation – deep dives into human mindset to make digital transformation possible
- New work – impulses and best practice
- Contact for CEOs of banks, large corporations and start-ups as Secretary General of the Management Academy THI
- Internationalization and growth strategies for organizations
- Concept development for trainings academies
- Mentoring programs
- Solution and resources oriented executive coaching
- Team and executive development in the public and private sector
- Crisis and conflict resolution (also mediation) in the public and private sector
- Culture change and connection
- Consulting and organizational development

## Publication

- Fit for Digital Transformation: How Individuals Best Succeed in Global Coaching Excellence, Edition Windmühle, Feldhaus Verlag (2020)

## Education and career

- Founder of Talentbegleiter (coaching, training, consulting) (2011-present)
- Max Planck Digital Library, Member of the Management team (2019-2021)
- Founder and leader of the team of MZM Munich executives (2017-present)
- Secretary General, THI - Summer Academy YOUNG Titans (2016-2018)
- Technical University of Munich, consultant and process attendant (2010-2012)
- Contributor of the Board, Roland Berger Stiftung (2009-2016)
- Certified Mediator, Eidos Project Mediation Munich (2007-2008)
- Stage at the German Embassy in Honduras, Central America
- Stage in Silicon Valley, Cooley Godward LLP, Palo Alto, USA
- Full-legal education, University of Passau and District Court Nürnberg-Fürth
- Team leader and scholarship holder of the German Business Foundation (sdw)
- Working and academic years in Argentina, France, Scotland, USA