



**ALEXANDER DUMSCHAT**  
ASSOCIATE PARTNER

- Consulting in complex change processes
- Management and team development
- Workshop facilitation (analogue + virtual)
- Executive coaching

**Slogan:**

"My curiosity drives me. I love to explore connections and bring people with different perspectives together. Co-creation always pushes me to my limits too - and beyond."



2020

2020



2019



Certified Blended Learning Trainer

Associate Partner: Doujak Corporate Development

Authorized trainer for group dynamics (German Society for Group and Organizational Dynamics - DGGO)



seit 2014

2016

2017



SBI - "Systemic Movement Intensive" - Training Programme for Systemic Counselling and Coaching (Neuwaldegg Counselling Group)

Co-author: Tears in Management Teams

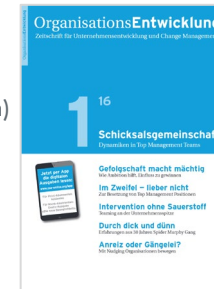
Managing Director: Dumschat + Network

Two-year coaching training (GTF/IKOMA, Frankfurt)

Change Management (Dr. Klaus Doppler, Doppler Organisational Consulting & Behavioural Training, Munich)

Freelance communication trainer in the following industries, among others: Automotive and vehicle construction, banking, chemicals, pharmaceuticals, trade, information technology, tourism, transport and logistics.

State Examination in Education, Spanish and Social Sciences (University of Hamburg)



Co-author of the article: Tears in Management Teams. How networking can succeed, in: Organisationsentwicklung. Journal for Corporate Development and Change Management. No. 1/2016



2002



Born in 1973



2002-2012

2012



2010